

Rewards & Recognition Idea Book

Objective: To provide ideas on how you can reward your team members, colleagues, and volunteers. [The Art of Appreciation](#) is alive and strong and here are some incredibly creative ideas that you can use to recognize valuable contributions from your teams. There are numerous benefits that can be realized by recognizing work efforts, activities, ideas and teamwork!

- Gift cards – Amazon, Starbucks, Tim Horton’s, Gas stations...other?
- Theatre tickets
- Spot bonus
- Providing points that can be used to purchase something out of an online catalog
- Recognition at a team luncheon
- Presentation of an award, badge, or trophy at a corporate function
- Handwritten note from a senior leader, CEO or Board Member
- CEO or Senior Leader personally recognizes someone by name and what their contribution was – in the hallway, in the café, in the office or on the phone
- Gift certificates for restaurants
- Coffee and bagels for the team
- Pizza party for a job well done or meeting a milestone
- Meal home delivery
- Employee Appreciation Day!
- Provide a day off to volunteer for their favorite charity or event
- Lunch with the CEO
- Name on a plaque in the lobby
- Homemade brownies for the team
- Vacation time – ½ day off
- Donations in their name to a charity of their choice
- Surprise them with a bag of their favorite candy
- Hire food trucks – survey the team for their favorite food trucks!
- Simple shout out during a town hall meeting
- Offer them a late starting time for a week
- Write about them in the company newsletter
- Have the team sign and deliver a birthday card
- Coffee membership
- Ice cream cones!
- Certificates for “Awesome Contribution” or “Teamwork”
- Have the entire team sign a certificate of appreciation for the team member

- Written thank you note to a team member, colleague, or manager
- Kudos Board where staff can post thank you notes, words of encouragement and inspirational quotes
- Send a note to a team members' manager about how they contributed to the project, why their work was so important and how the project team appreciated their efforts
- Have the team provide a standing ovation at the next team meeting
- The team member gets to choose where they'll have lunch that day
- Offer the team member the opportunity to attend a conference
- Company swag
- VIP parking space
- Subscription to an application – yoga, wellness, meditation, exercise, education.
- Surprise gift bag – water bottle, chocolate, cookies, gift card...
- Plant subscription box – easy to care for plants!
- Post-it note strategy – everyone leaves a post-it note on the team members cubicle one day
- Let the team member bring their dog to work for the day
- Stop and see the team member, with their manager, to say “nice job.”

“People may hear your words, but they feel your attitude”

~ John C. Maxwell, American author

“People work for money but go the extra mile for recognition, praise and rewards.”

~ Dale Carnegie, Leadership Training Guru

“To win in the marketplace you must first win in the workplace.”

~ Doug Conant, Fmr. President and CEO of the Campbell Soup Company

“Always treat your employees exactly as you want them to treat your best customers.”

~ Stephen R. Covey, author of The Seven Habits of Highly Effective People