Strategic Planning Process (recommended)

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LEADERSHIP TEAM

START
- Review the Vision and Mission of the Organization
- Discuss the Core Values
- Goal setting discussion(s)

Confirmation of strategic goals

Survey Approval

Review survey findings

NO

Review strategy recommendations from staff [2]

Approval of strategies

YES

YES

YES

STRATEGIC PLANNING COMMITTEE

- Identification of Initiatives
- Review any other considerations
- Draft of staff survey
- Employee survey distributed
- Consolidaton of feedback from all surveys
- Establish agenda for small in-person sessions
- Consolidation of feedback from all sessions [1]
- Transition to Strategy Management [3]

ORGANIZATION STAFF

- Staff complete survey
- Attendance at small strategic planning sessions
- New strategic plan
- Implementation planning and training

Legend

- INITIATION
- EVALUATION
- PLANNING
- CLOSING
- EXECUTION

1 - Will include a compilation of all initiatives that have been submitted through the survey and/or staff forums
2 - Leadership team will vote on initiatives that have been identified as meeting the SMART criteria for inclusion into the 3 year strategy plan
3 - Strategy Management will include a continuous process of implementation planning, training, and monitoring of the strategic plan